



Phoenix Police Department
Public Affairs Bureau
620 West Washington Street, Phoenix, Arizona 85003



MEDIA ADVISORY

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Organizational Realignment

Interim Phoenix Police Chief, Michael Sullivan has recently completed a thorough assessment of the department and has announced his executive team and a restructure of the organizational operation.

This realignment ensures staff members are in the best positions to focus on reducing and preventing violent crime, training and accountability, and strengthening positive relationships with the community.

Chief Sullivan conducted a two-step panel interview process to help identify his executive team, during which law enforcement, city management and public input was part of the process.

Several bureaus have also been realigned to allow for improved workflow, operational efficiencies, and a seamless sharing of information.

“This reorganization will serve as the foundation as the department moves forward to address the challenging issues of violent crime, staffing shortages and quality of life issues for our community,” said Interim Police Chief Michael Sullivan. “The goal is for Phoenix PD to become better every day at serving our community and enhancing public safety.”

The highlights of the reorganization include:

- The addition of a second Executive Assistant Chief
- Six Assistant Chief positions
- Dividing the command structure into Operations and Administration/Accountability under the two Executive Assistant Chiefs
- Realigning and restructuring Bureaus, Divisions and Units

The following assignments to Interim Chief Sullivan’s Executive Team will be effective December 18, 2022.

- Sean Connelly assigned as Executive Assistant Chief over Operations
- Derek Elmore assigned as Executive Assistant Chief over Administration/Accountability
- Anthony Vasquez assigned as Assistant Chief of Investigations Division
- Sean Kennedy assigned as Assistant Chief of Strategic and Tactical Division

- Nicholas DiPonzio assigned as Assistant Chief of Patrol Division
- Jesse Cooper assigned as Assistant Director of Technical and Support Services
- Bryan Chapman assigned as Assistant Chief of Organizational and Professional Development
- Charmane Osborn assigned as Assistant Chief of Administrative and Staffing Division

“I owe a huge debt of gratitude to those who have been serving on the Executive Team over the past few years. You have seen the department through some very challenging times and your dedication, professionalism and commitment is greatly appreciated,” said Sullivan. “I also want to thank those who dedicated their time to provide input in helping to identify the future Executive Team of the Phoenix Police Department.”

The assignment of the Executive Team creates an opportunity to make intentional decisions in the reassignment of the Command Staff. That will be completed within the next week.

The Phoenix Police Department is committed to its mission to serve, protect and reduce crime in Phoenix while treating everyone with dignity and respect.

