



Phoenix Police Department
Police Chief Jeri L. Williams
WWW.PHOENIX.GOV/POLICE

COMMUNITY ENGAGEMENT BUREAU



2020 Biannual Report

January 1, 2020 to June 30, 2020

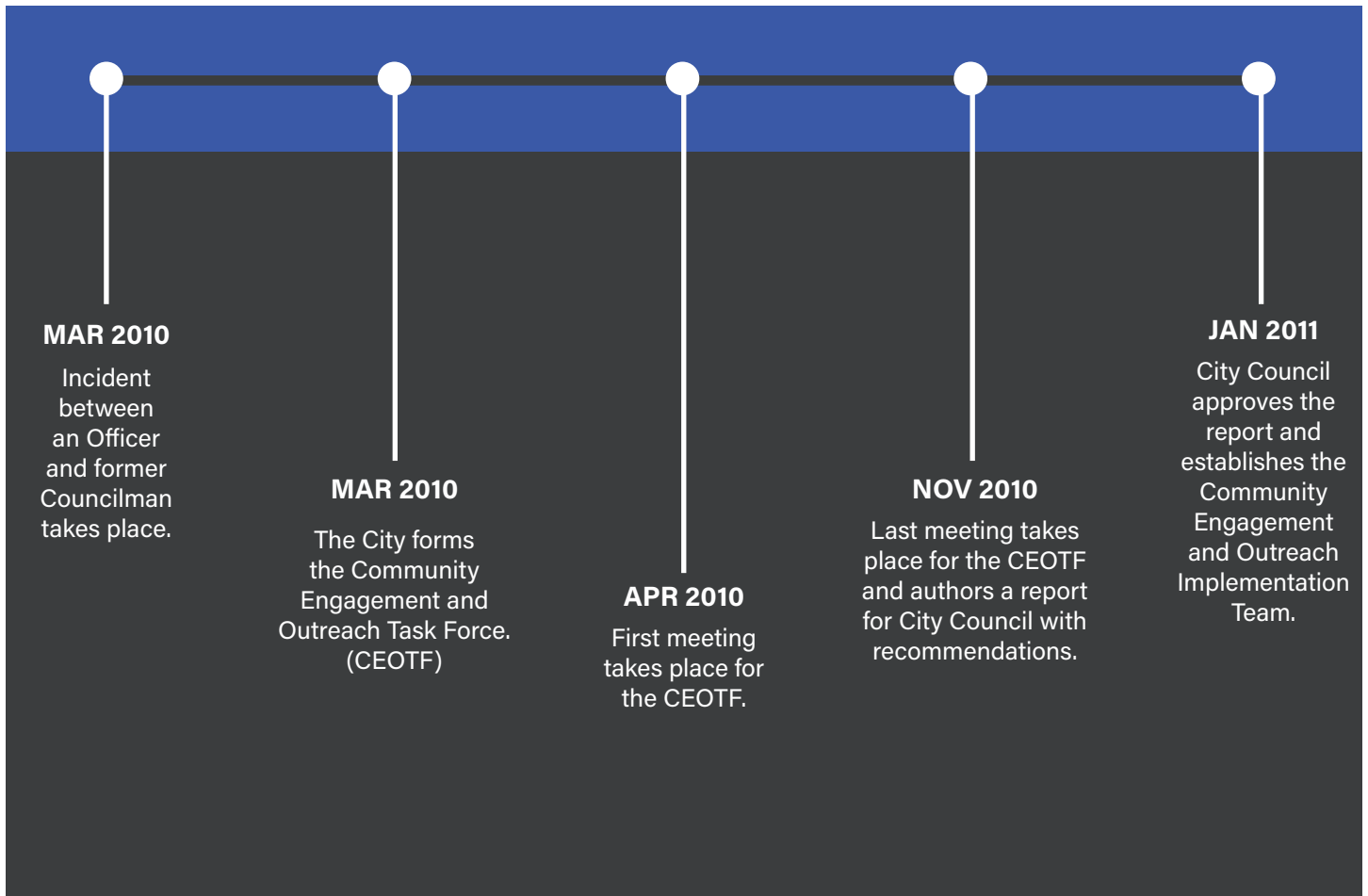


Community Engagement & Outreach Task Force

The City formed the Community Engagement & Outreach Task Force (CEOTF) after an incident in 2010 involving a Phoenix Police Officer and a former councilman. This incident surfaced feelings and perceptions about the Phoenix Police Department, as well as its interactions with members of the community.

The CEOTF created a report with recommendations to implement strategies, as well as programs to address officer training. These recommendations established the Community Engagement and Outreach Implementation Team.

The recommendations and strategies have continued to be a major proactive emphasis within the Community Engagement Bureau and have led to amazing community programs and services.



COMMUNITY ENGAGEMENT BUREAU

The Community Engagement Bureau (CEB), formerly known as the Community Relations Bureau, is the central hub for citywide community engagement. CEB routinely works with personnel from all seven precincts to enhance the quality of life for the residents of Phoenix.

The Phoenix Police Department understands the importance of building and maintaining effective community partnerships. Often, these partnerships work behind the scenes to increase the quality of life for the residents of Phoenix. In this report, the Department highlights our community engagement as a way to collaborate, engage and increase connectivity with the citizens of Phoenix.

CEB SPECIALTY UNITS



Community
Engagement Team



Crisis
Intervention Team



Community
Response Squad



Off-Duty
Work Detail



Community
Programs



Police
Activity League

PROGRAMS

- Citizen's Offering Police Support (COPS)
- Success With Effort & Training (SWET)
- Citizen's Police Academy (CPA)
- Probation to Reinvention (P2R)
- Police Academy Experience
- Family Police Experience
- Virtual Block Watch
- Cop for a Day

SERVICES

- Ice Cream Truck Appearances
- Refugee Arrival Training
- Active Shooter Training
- Stop the Bleed Training

COMMUNITY ENGAGEMENT TEAM

The Community Engagement Team (CET) aims to provide programs, services, events and platforms for community involvement to further community trust and partnerships.

- PRIDE Parade
- MLK Celebration
- World Refugee Day
- Veteran's Day Parade
- Community Connection Fair
- Getting Arizona Involved in Neighborhoods

EVENTS

- Blood Drives
- Community Fairs
- Neighborhood Clean-Ups
- Special Olympics of Arizona
- Community Service Fund Drive
- Events at Local Universities and Colleges

INVOLVEMENT

CITIZEN'S OFFERING POLICE SUPPORT

COPS



COPS is a volunteer program dedicated to helping the Phoenix Police Department and the Community. We offer citizen volunteer and college internship opportunities from a non-enforcement capacity.

COPS has volunteer assignments in several specialty details and are required to donate four (4) hours each month per quarter.

TOTAL VOLUNTEERS



135

TOTAL HOURS OF SERVICE



4,703

TOTAL VALUE OF HOURS VOLUNTEERED



120,000

(Approximate)

STATS FOR JANUARY TO JUNE OF 2020

SUCCESS WITH EFFORT & TRAINING

SWET



SWET is a program, which started in November of 2018 and aims to educate and encourage participants to a healthier lifestyle by adopting basic exercise routines, without the necessity of a gym and/or weights.

A SWET session comprises of six-weeks of exercise classes. Classes are held once a week for up to two hours. Discussions, focusing on life-choices and public safety, are held after each class.

TOTAL PARTICIPANTS

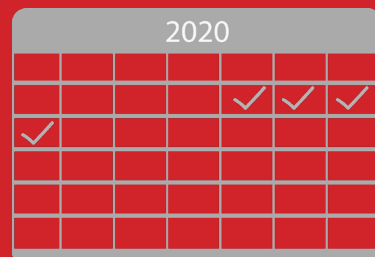


268

TOTAL PARTNERSHIPS



TOTAL SESSIONS



8

STATS FOR JANUARY TO JUNE OF 2020

CITIZEN'S POLICE ACADEMY

CPA



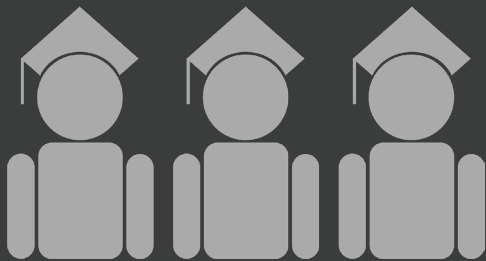
CPA began in April 1986 with the goal of providing businesses and community leaders an inside look at the law enforcement profession, as well as the many resources readily available.

CPA sessions are composed of presentations, interactive activities and tours, which span over six-weeks. Topics covered include, but are not limited to use-of-force, crime lab, investigations, and police training.

TOTAL ATTENDEES

 34

TOTAL GRADUATES



28

TOTAL SESSIONS

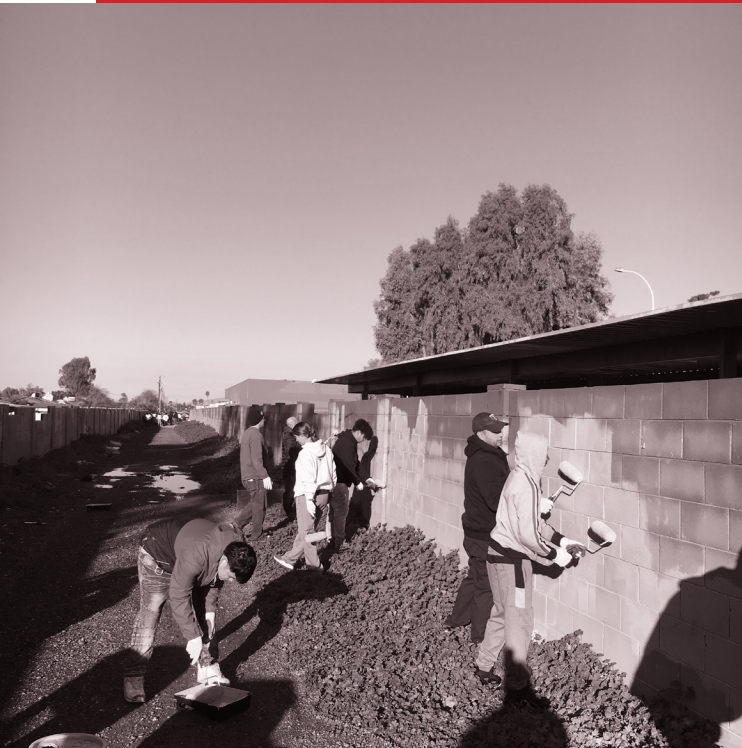
2020						
			✓	✓	✓	
✓						

1

STATS FOR JANUARY TO JUNE OF 2020

PROBATION TO REINVENTION

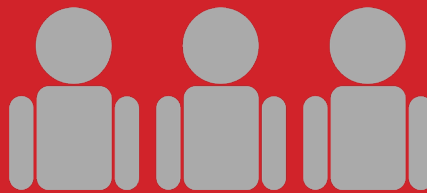
P2R



P2R is a mentoring program (started in January 2019) for juveniles on probation and/or diversion in partnership with the Maricopa County Juvenile Courts Division.

P2R youth interact with police officers, bi-weekly, over the course of five (5) weeks. Participants partake in structured activities and discussions with the goal of reducing the participants' potential path into the criminal justice system as adults.

TOTAL PARTICIPANTS



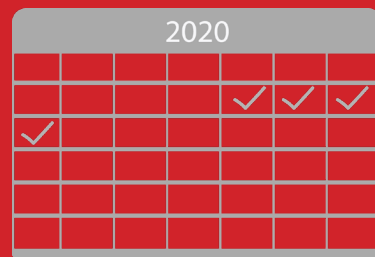
14

TOTAL GRADUATES



11

TOTAL SESSIONS



1

STATS FOR JANUARY TO JUNE OF 2020

POLICE ACADEMY EXPERIENCE

TOTAL POLICE
EXPERIENCE
EVENTS

0

The **POLICE ACADEMY EXPERIENCE** is a four (4) hour program designed to provide community members with a unique perspective glimpse into the daily responsibilities of a Phoenix Police Officer. Participants engage in simulated mock scenario-based training exercises and debrief on various topics, to include use-of-force.

The **FAMILY POLICE EXPERIENCE** was created to provide officers' families with practical and useful information regarding employee wellness.

TOTAL FAMILY POLICE EXPERIENCES:

0

ORGANIZATIONS
WHO HAVE
PARTICIPATED

- Name of Org
- Name of Org
- Name of Org
- Name of Org

**DUE TO COVID-19- ALL POLICE
EXPERIENCES HAVE BEEN SUSPENDED.**

STATS FOR JANUARY TO JUNE OF 2020

COMMUNITY ACTION OFFICER COORDINATOR — (CAO-C)

The CAO-C works with city departments, businesses and community members to develop crime prevention strategies. In addition, the CAO-C serves as a liaison between precinct CAOs, City Council and staff by maintaining a constant line of communication.

The CAO-C also provides support to additional programs and functions within the Community Engagement Bureau.

**TOTAL
NUMBER OF
PROGRAMS
& FUNCTIONS
SUPPORTED**

10



Some of the Programs

- Neighborhood Clean Up
- Community Meeting
- Community Event
- School Presentation
- Neighborhood Complaint

**TOTAL
ENTRIES**

334

In early 2017, the CAO-C developed a Community Action Officer (CAO) and Weekly Precinct Report database to capture efforts performed by CAOs within each precinct. This information is now readily available to supervisors and command staff.

These entries are input daily and demonstrates the work being conducted by our staff emphasizing our role in community engagement.

ADDITIONAL RESPONSIBILITIES

Virtual Block Watch (VBW) is one of the Department's contemporary crime prevention and investigative tools. It allows individuals/businesses to register their surveillance cameras with our department for crime prevention and suppression strategies.



**VBW ONBOARDING
PRESENTATIONS**

12

DEA Drug Take Back Event is a national event that provides individuals an opportunity to properly dispose of their unwanted and expired prescription drugs with the Phoenix PD.



**TOTAL
AMOUNT
DISPOSED**

**1,334
POUNDS OF
MEDICATION**

SPECIAL PROGRAMS COORDINATOR

The Special Programs Coordinator is responsible for generating Departmental participation in the Community Service Fund Drive (CSFD), coordinating Department blood drives and organizing the Phoenix Police Law Enforcement Torch Run for Special Olympics of Arizona (SPOAZ) and other related events.

The Special Programs Coordinator is also responsible for training SPOAZ representatives within the Department.

2 BLOOD DRIVES HOSTED

132 SUCCESSFUL DONORS



400+ ESTIMATED LIVES SAVED



REPRESENTATIVES TRAINED

0

**DUE TO COVID-19
NO REPS HAVE
BEEN TRAINED.**

FUNDRAISING EARNINGS

\$1,031

LE TORCH RUN T-SHIRT SALES \$4,550

STATS FOR JANUARY TO JUNE OF 2020

EVENTS/MEETINGS/PRESENTATIONS

Members of the Community Engagement Team (CET) routinely collaborate and engage with members of the public in community related events. These events include speaking engagements and educational presentations. These events also provide an opportunity for CET's Ice Cream Truck to make appearances.



The Community Engagement Team routinely meet and exchange dialogue with our partners. It is imperative that we are in communication with outside organizations to ensure we are available to them in the event their groups are in need of current information on a particular matter of interest.

The Community Engagement Team conducts various presentations in the community. We conduct Active Shooter Training, Virtual Block Watch trainings, Public Safety presentations, school presentations on careers in law enforcement, Stop the Bleed trainings, and New Arrival Training for Refugees.

STATS FOR JANUARY TO JUNE OF 2020

Cop for a Day



Members of the Community Engagement Team (CET) facilitate educational opportunities for members of the community. Cop for a Day is a one-day experience for community members to have a more personal awareness and understanding of Phoenix Police operations.



Cop for a Day is issued via a certificate after an application has been submitted for approval. The day allows for up to two individuals, ages 18 or older to a personalized tour of our department.

TOTAL COP FOR A DAY CERTIFICATES:

14

HISTORY

- The CIT was formed in June of 2015
- Fully operational in August of 2015
- Assists with mental health calls
- Comprised of two squads

TRAINING

- Advance Crisis Intervention
- Intelligence Officer
- Negotiation Skills
- Additional Training

CRISIS INTERVENTION TEAM

The Crisis Intervention Team (CIT) is an innovative first-responder model of police-based crisis intervention with community, health care and advocacy partnerships.

The Phoenix Police Department is also an active participant of the One Mind Campaign, which seeks to ensure successful interactions between police officers and persons affected by mental illness.

In addition to the two CIT squads assigned to the Community Engagement Bureau, the Phoenix Police Department has a total of 554 officers that are CIT trained. Of the **547** officers, **306** officers are currently assigned to the various patrol precincts and our Downtown Operations Unit.

New Officers are not CIT trained as they do not yet meet the requirements of the national model. Police Chief Jeri Williams added additional mental health and crisis awareness training on top of their basic training for new academy graduates prior to them being assigned to the field training officer program.

TRAINED OFFICERS

NEW OFFICERS

CRISIS INTERVENTION TEAM (CIT)

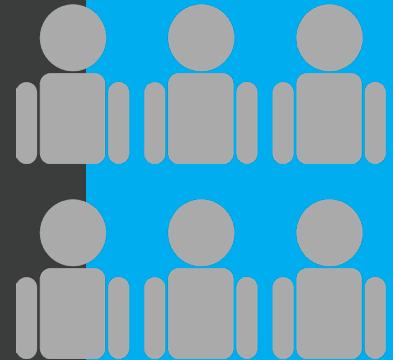
The Phoenix Police Department serves approximately 5000 court ordered mental health pick up detention orders each year.

The CIT squads assist in lessening the demand for first responders in patrol. CIT squads provide individuals with the necessary resources to assist them during their time of crisis.

TOTAL
NUMBER
OF ORDERS
SERVED

461

(Approximate)



PRESENTATIONS

CIT conducts presentations with those who share a common goal of assisting those with mental illness. Several presentations were provided at two Phoenix Crime Free Multi-Housing meetings. In addition:

2- 40-HOUR CRISIS INTERVENTION TRAINING

classes were conducted to

55- OFFICERS

from

12- DEPARTMENTS



PARTNERS

CIT squads continue to build partnerships with community groups to raise education and awareness of mental health.

CIT develops and maintains a dialogue with numerous public/private partners to continue striving towards the common goal of assisting those in crisis to include but not limited to, Crisis Preparation and Recovery Inc, as well as those listed in the following chart.



(Some of our partners)

STATS FOR JANUARY TO JUNE OF 2020

SQUADS

There are currently two (2) Community Response Squads who also oversee the Police Chief's Advisory Boards and the boards' quarterly meetings.

BOARD MEETINGS

The Advisory Board meetings provide a forum to exchange information between the Phoenix Police Department and community members. This is accomplished through listening sessions of community concerns and having open discussions to create solutions to problems.

COMMUNITY RESPONSE SQUAD

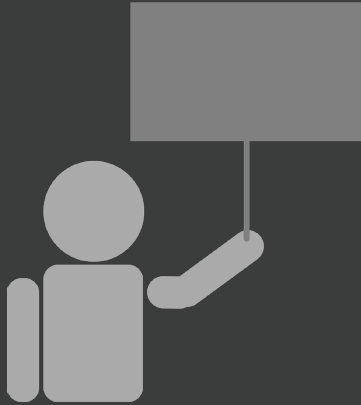
The Community Response Squad (CRS) is responsible for maintaining an ongoing, working relationship with all of our diverse communities. CRS also monitors protests, demonstrations, rallies and marches ensuring a safe environment and allowing groups to exercise their right to free speech and peaceful assembly.

CRS also conducts Critical Incident Outreach within communities and neighborhoods to provide information and support to those impacted.

- ARAB
- ASIAN
- JEWISH
- REFUGEE
- FAITH BASED
- AFRICAN AMERICAN

- SIKH
- LGBTQ
- MUSLIM
- HISPANIC
- AMERICAN INDIAN
- CROSS - DISABILITIES

COMMUNITY RESPONSE SQUAD (CRS)



TOTAL
MONITORED
PROTESTS/
RALLIES

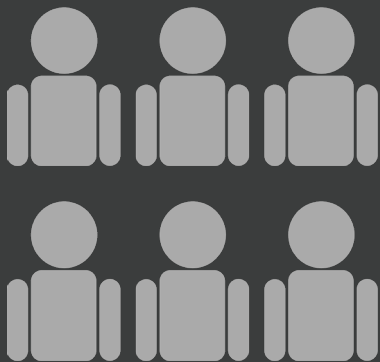
49

(Approximate)



MEETINGS
CONDUCTED

340



ADVISORY
BOARD
MEETINGS
HOSTED AND
ATTENDED

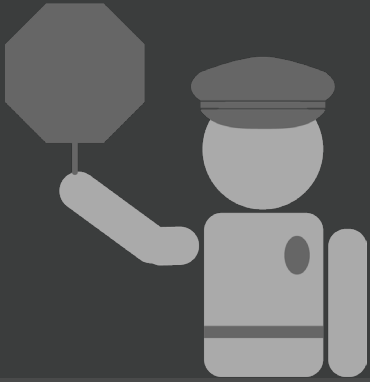
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STATS FOR JANUARY TO JUNE OF 2020

OFF -DUTY WORK DETAIL

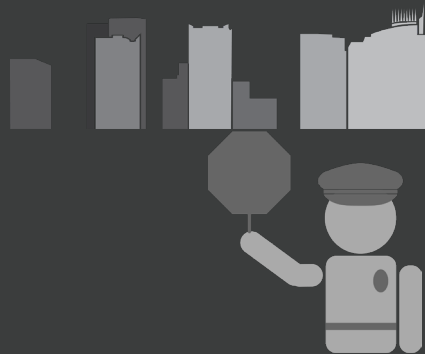
The Off-Duty Work Detail is responsible for monitoring all off-duty work, coordinating extra-duty work, receiving and recording off-duty work requests, assigning coordinators to off-duty work requests, and maintaining all original paperwork for off-duty jobs.

OFF-DUTY WORK DETAIL



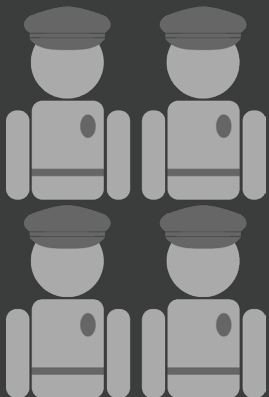
OFF-DUTY
JOBS TAKEN

184



EXTRA-
DUTY/ CITY
OT JOBS
CALLED IN

375



EXTRA-
DUTY/
CITY OT
OFFICERS
NEEDED

504

STATS FOR JANUARY TO JUNE OF 2020

Programs

- **Drag Racing Against Gangs and Graffiti**
- **Phoenix Neighborhood Patrol**
- **Block Watch**
- **Wake Up!**

Getting Arizona Involved in Neighborhoods ●

Crime Free Multi-Housing ●

SafeBiz ●

COMMUNITY PROGRAMS SQUAD

The Community Programs Squad offers unique programs for the community to improve relations, provide public safety education and deter criminal activity.

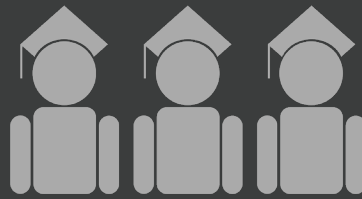
DRAG RACING AGAINST GANGS & GRAFFITI DRAGG



DRAGG is an innovative after school program that utilizes automotive education, creative car customization and community engagement to mentor high school students.

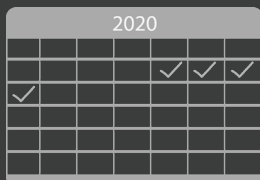
Phoenix police officers and individuals from the automotive industry participate in the program as instructors/mentors. Through DRAGG students receive a viable alternative to a life of gangs and graffiti with a possible career in the automotive industry.

TOTAL STUDENTS



80

TOTAL EVENTS ATTENDED



40

(Approximate)

TOTAL HOURS OF WORK



100

STATS FOR JANUARY TO JUNE OF 2020

GETTING ARIZONA INVOLVED IN NEIGHBORHOODS GAIN

**G.A.I.N.
NIGHT**
Getting Arizona Involved
in Neighborhoods



GAIN (formerly known as National Night Out) is an annual event designed to unite neighbors and communities to help create safer neighborhoods. GAIN encourages residents to promote safety, neighborhood communication, and celebrate the success of crime prevention through involvement.

**TOTAL BLOCK WATCH
GROUPS SUPPORTING
GAIN**

172

STATS FOR JANUARY TO JUNE OF 2020

PHOENIX NEIGHBORHOOD PATROL

PNP



The PNP program started as the Block Watchers on Patrol program in 1994. Its purpose is to encourage citizens to be proactive by patrolling their own neighborhoods and reporting any criminal activity.

PNP members are required to attend special training on various topics including observation skills, confrontation avoidance, patrol procedures, laws and liability, and the proper usage of 9-1-1 and Crime Stop.

TOTAL MEMBERS TRAINED

 **4,022**

NEW MEMBERS TRAINED



114

TOTAL CLASSES HOSTED



7

(3 classes were in Spanish)

Block Watch

BW

In Partnership with the Phoenix Police Department



BLOCK WATCH

&

The BW program is a standalone program, although most of the training for new BW members takes place during PNP training sessions. BW's purpose is to encourage citizens to be vigilant of criminal activity.

BW members are encouraged to attend special training on various topics including observation skills, confrontation avoidance, patrol procedures, laws and liability and the proper usage of 9-1-1 and Crime Stop.

BW groups are supported by Community Action Officers (CAOs) and Block Watch Coordinators in each precinct. BW meetings are coordinated twice a month, which also includes meeting with the Phoenix Police Chief Advisory Boards.

**TOTAL REGISTERED
BLOCK WATCH
GROUPS**

552

STATS FOR JANUARY TO JUNE OF 2020

WAKE UP!



The Wake Up! program was created by Phoenix Police PD following a 1994 drive-by shooting of a 4-year old. The program deters 7th and 8th graders from gang involvement and violent behavior.

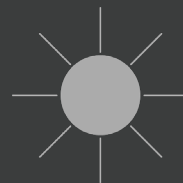
The Wake Up! program teaches social and personal responsibility, community pride, life management skills and conflict resolution.

PARTICIPATING CLUBS AROUND THE CITY



31

CLUBS HOLDING
SUMMER PROGRAMS



14

CLUBS HOLDING
WINTER PROGRAMS



8

CLUBS HOLDING
SPRING PROGRAMS



9

STATS FOR JANUARY TO JUNE OF 2020

CRIME FREE MULTI-HOUSING (CFMH)

The CFMH program was developed in 1992 following a Bureau of Justice study, which resulted in the "Landlord Training Program". A crime specialist with Mesa PD developed a certificate program that produced the best community-based partnership for the rental community.

The City of Phoenix web-page provides the introduction to the CFMH program as a resource to rental property owners.

PROPERTIES
THAT MEET
CFMH
STANDARDS

339



CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN

Crime Prevention Through Environmental Design (CPTED) is a concept that utilizes the assessment of physical structures pertaining to businesses or dwellings to deter criminal activity. The program incorporates a unique three-phase approach, which ensures crime prevention while maintaining a resident-friendly approach.

PHASE 1 - Involves an 8-hour seminar. Participants are given an overview of the CFMH program using CPTED principles.

PHASE 2 - Requires a CPTED evaluation and follow-up to certify the property.

PHASE 3 - Requires an annual crime prevention meeting with residents.

PROPERTIES WITH COMPLETED PHASES

PHASE 1



133

PHASE 2



6

PHASE 3



68

STATS FOR JANUARY TO JUNE OF 2020

SAFE BUSINESS NETWORK (SAFEbiz)

In 2002, a strip-mall in South Phoenix generated multiple calls for service, daily. Police officers and the business owners began to work together to develop a solution for the root cause to the criminal activity in the strip-mall.

This model of working with business owners became known as the SafeBiz program.

APPROXIMATELY

600

INDIVIDUALS
RECEIVED SAFETY
PRESENTATIONS



AUTHORITY TO ARREST

TOTAL OF

3,091

AUTHORITY TO
ARREST FORMS
CURRENTLY ON FILE

The Authority to Arrest grants police officers permission by property owners/managers to patrol their properties and arrest individuals who are trespassing.

This is a great solution for business owners who are dealing with trespassing issues.

PARTNERS

New and regenerated business partnerships include meetings with representatives from:

Recovery International, Empire Business Alliance, FedEx, Salvation Army Advisory Board, Arizona Organized Retail Crime Alliance (ORCA), Ring, Social Security Offices, Refugee Focus, Arizona Humane Society, United Parcel Services (UPS), Waste Management, Bolocop.org, Phoenix Hebrew Academy and the Christown Mall.

PAL

PAL consists of eight (8) officers and one (1) sergeant. The program was reintroduced in June of 2016 to address the needs of at-risk youth and build positive relationships between those youth and the police. PAL oversees our Cadet Program, as well.

Guidelines

In order to accurately reflect the efforts in building positive relationships in the community, PAL officers work within the following guidelines:

- Collaborate with groups & organizations who have committed to working with the PAL program.
- Engage with youth at locations throughout the city of Phoenix.
- Participate in youth focused programs.

Police Activities League

The Police Activities League (PAL) program is an organization where members of the police department interact with boys and girls in sports, as well as school-related activities. The PAL program teaches youth the importance of integrity, respect, discipline, self-esteem, leadership, teamwork and other valuable life skills that breed success.

YOUTH CENTERS
INVOLVED
13

APPROX. YOUTH
ENGAGED
1,700

- YMCA
- AZ RATTLERS
- PATHWAYS SCHOOL
- BOYS & GIRLS CLUB
- KROC SALVATION ARMY
- STUDENT CHOICE HIGH SCHOOL
- PHOENIX PARKS AND RECREATION

- ABILITY 360
- AZ COYOTES
- LAKE PLEASANT
- AZ DIAMONDBACKS
- PHOENIX SUNS/MERCURY
- GRAND CANYON UNIVERSITY
- FRANKLIN POLICE & FIRE HIGH SCHOOL

PARTNERSHIPS

POLICE CADET PROGRAM



The Phoenix Police Cadet Program is a Public Safety Program for career-orientated young adults, ages 14 through 21. The program provides young adults with law enforcement training, leadership skills and knowledge with an emphasis on the importance of community relationships. The program instills sound morals and values, good physical fitness and provides many professional opportunities.

The service area served is the Phoenix Metro Area and incorporates 70+ young men and women.

HOURS OF COMMUNITY SERVICE SERVED



560

ACTIVITIES PARTICIPATED IN

78

Includes community service events, competitions, training/ meetings and special events.

HOURS OF TRAINING



32

STATS FOR JANUARY TO JUNE OF 2020

END OF REPORT